



ADDED ITEM

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
3.

MEETING DATE	2020-09-10 10:00 - Special Meeting
AGENDA ITEM	SUPERINTENDENT'S RECOMMENDATION
CATEGORY	Superintendent's Recommendation
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:

2019-2020 COPA Salary Schedule for Confidential Office Personnel Association (COPA) to modify Referendum Supplements

REQUESTED ACTION:

Adopt the amendments of the 2019-2020 COPA Salary Schedule for Confidential Office Personnel Association (COPA) to modify Referendum Supplements for the 2020-2021 School Year.

SUMMARY EXPLANATION AND BACKGROUND:

This Agreement provides the following components for eligible employees:
For the 2020-2021, effective July 1, 2020, eligible employees of the Confidential Office Personnel Association will receive a Referendum/Equity Supplement equal to 2% of base salary.
A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$367,321, including fringe benefits for the additional Referendum/Equity Supplements for the 2020-2021 School Year.

EXHIBITS: (List)

(1) Exh1_COPASalScheduleRef2021

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss
9/9/2020, 5:48:27 PM

Approved In Open Board Meeting On:

SEP 10 2020

By: *Donna*

School Board Chair